

**Southwest Mountain States Regional Council of Carpenters  
2021-2024 Alaska Master Labor Agreement  
NORTHERN ALASKA NORTH OF THE 63RD PARALLEL**

**PUBLIC**

**Rates Effective:** September 1, 2023 - August 31, 2024

<b>Full Package Benefits:</b>	Defined Contribution	15.82
	Health & Security	10.35
	Apprenticeship	1.75
	* Construction Industry Progress Fur	0.20
	Carpenter Advancement Fund	0.20
	<b>TOTAL BENEFITS</b>	<b>\$28.32</b>

**Deductions from Total Taxable Wages (after taxes have been deducted):**

Supplemental Dues	4%
<b>Total to Trusts (plus 4% Dues)</b>	<b>\$28.32</b>

**Trust Fund Remittances:**

Welfare & Pension Administration Service, Inc. (WPAS)  
Karen Bayne  
P: 800.478.4431  
E: [kbayne@wpas-inc.com](mailto:kbayne@wpas-inc.com) or [F40AkCarpenters@wpas-inc.com](mailto:F40AkCarpenters@wpas-inc.com)

**Holidays:**

New Year's Day - January 1  
Presidents Day - 3rd Monday in February  
Memorial Day - Last Monday in May  
Independence Day - July 4  
Labor Day - 1st Monday in September  
Veteran's Day - November 11  
Thanksgiving Day - 4th Thursday in November  
Christmas Day - December 25

**Overtime and Premiums are based on Total Taxable Wages.**

<b>Classifications: Carpenter/Lather/Drywall/Acoustic</b>		Base Pay	Supp Dues	Total Taxable Wages	Defined Contribution	Health & Security	Appren	CIPF	CAF	<b>TOTAL PACKAGE</b>
General Foreman (25% above Journeyman)		53.71	1.78	55.49	15.82	10.35	1.75	0.20	0.20	<b>\$83.81</b>
Foreman (15% above Journeyman)		49.27	1.78	51.05	15.82	10.35	1.75	0.20	0.20	<b>\$79.37</b>
Working Foreman (12.5% above Journeyman)		48.16	1.78	49.94	15.82	10.35	1.75	0.20	0.20	<b>\$78.26</b>
<b>Journeyman</b>		<b>42.61</b>	<b>1.78</b>	<b>44.39</b>	<b>15.82</b>	<b>10.35</b>	<b>1.75</b>	<b>0.20</b>	<b>0.20</b>	<b>\$72.71</b>
8th Period Apprentice	95%	40.48	1.69	42.17	15.12	10.35	2.45	0.20	0.20	<b>\$70.49</b>
7th Period Apprentice	90%	38.35	1.60	39.95	15.12	10.35	2.45	0.20	0.20	<b>\$68.27</b>
6th Period Apprentice	85%	36.22	1.51	37.73	14.12	10.35	3.45	0.20	0.20	<b>\$66.05</b>
5th Period Apprentice	80%	34.09	1.42	35.51	14.12	10.35	3.45	0.20	0.20	<b>\$63.83</b>
4th Period Apprentice	75%	31.96	1.33	33.29	13.12	10.35	4.45	0.20	0.20	<b>\$61.61</b>
3rd Period Apprentice	70%	29.83	1.24	31.07	13.12	10.35	4.45	0.20	0.20	<b>\$59.39</b>
2nd Period Apprentice	65%	27.70	1.15	28.85	12.12	10.35	5.45	0.20	0.20	<b>\$57.17</b>
1st Period Apprentice	60%	25.56	1.07	26.63	12.12	10.35	5.45	0.20	0.20	<b>\$54.95</b>

**Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. Carpenter Working Foreman, Foreman, and General Foreman are charged using the Journeyman Carpenter wage rate.**

**Welder Premium:** Welding Premium is \$1.00 per hour over Journeyman wage. Carpenters performing welding in any given day shall receive the welding premium wage for the entirety of the shift.

**\*Construction Industry Progress Fund (CIPF) applies only to State and Municipal Davis Bacon jobs on full commercial carpenter rates only.**

If the holiday falls on a Sunday, the Monday following will also be a legal holiday. All work performed on Sunday and Holidays shall be paid at two(2) times the straight time rate of pay.

If the holiday falls on a Saturday, then the following shall apply:

Employers/Employees who regularly work a five day work week shall observe the holiday on the previous Friday (the day before the holiday).

Employers/Employees who regularly work a six day or seven day work week shall observe the holiday on the Saturday upon which the holiday falls.

**FOR OFFICE USE BELOW**

**Rate Classes:**

**AKNC-PUB:** Alaska Commercial Carpenter (Northern) - Public

Agreement runs through June 30, 2024