

**Western States Regional Council of Carpenters  
2024-2028 Alaska Master Labor Agreement (AGC)**

**NORTHERN ALASKA NORTH OF THE 63RD PARALLEL**

**Rates Effective:** April 1, 2025 - March 31, 2026

**Full Package Benefits:**

Pension	16.80
Annuity	8.75
Health & Welfare	0.62
Apprenticeship	0.15
Carpenter International Training Fund	0.10
* Construction Industry Progress Fund	0.10
<b>TOTAL BENEFITS</b>	<b>\$26.42</b>

**Deductions from Total Taxable Wages (after taxes have been deducted):**

Supplemental Dues	2.07
<b>Total to Trusts</b>	<b>\$28.49</b>

**Overtime and Premiums are based on Total Taxable Wages.**

Classifications:	Base Pay	Supp Dues	Total Taxable Wages	Pension	Annuity	Health & Welfare	Appren	CITF	CIPF	TOTAL PACKAGE
<b>Carpenter/Lather/Drywall/Acoustic</b>										
General Foreman (25% above Journeyman)	61.42	2.07	63.49	-	16.80	8.75	0.62	0.15	0.10	\$89.91
Foreman (15% above Journeyman)	56.34	2.07	58.41	-	16.80	8.75	0.62	0.15	0.10	\$84.83
Working Foreman (12.5% above Journeyman)	55.07	2.07	57.14	-	16.80	8.75	0.62	0.15	0.10	\$83.56
<b>Journeyman</b>	<b>48.72</b>	<b>2.07</b>	<b>50.79</b>	-	<b>16.80</b>	<b>8.75</b>	<b>0.62</b>	<b>0.15</b>	<b>0.10</b>	<b>\$77.21</b>
8th Period Apprentice	46.18	2.07	48.25	-	16.80	8.75	0.62	0.15	0.10	\$74.67
7th Period Apprentice	43.64	2.07	45.71	-	16.80	8.75	0.62	0.15	0.10	\$72.13
6th Period Apprentice	41.10	2.07	43.17	-	16.80	8.75	0.62	0.15	0.10	\$69.59
5th Period Apprentice	38.56	2.07	40.63	-	16.80	8.75	0.62	0.15	0.10	\$67.05
4th Period Apprentice	36.02	2.07	38.09	-	16.80	8.75	0.62	0.15	0.10	\$64.51
3rd Period Apprentice	33.48	2.07	35.55	-	16.80	8.75	0.62	0.15	0.10	\$61.97
2nd Period Apprentice	30.94	2.07	33.01	-	16.80	8.75	0.62	0.15	0.10	\$59.43
1st Period Apprentice	28.40	2.07	30.47	-	16.80	8.75	0.62	0.15	0.10	\$56.89
Pre-Apprentice (Max 360 hrs)	23.33	2.07	25.40	-	5.00	8.75	0.05	0.15	-	\$39.35

**Welder Premium:** Welding Premium is \$1.00 per hour over Journeyman wage. Carpenters performing welding in any given day shall receive the welding premium wage for the entirety of the shift.

If the holiday falls on a Sunday, the Monday following will also be a legal holiday. All work performed on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay. If the holiday falls on a Saturday, then the following shall apply: Employers/Employees who regularly work a five day work week shall observe the holiday on the previous Friday (the day before the holiday). Employers/Employees who regularly work a six day or seven day work week shall observe the holiday on the Saturday upon which the holiday falls.

After no more than 360 hours of work a Pre-Apprentice shall be referred to the Apprenticeship for indenture as a 1st Period Apprentice. Pre-Apprentices CANNOT work on prevailing wage projects. **FOR OFFICE USE BELOW**

**Rate Classes:**

Alaska Commercial Carpenter (Northern)

**Increases:**

April 1, 2026  
April 1, 2027  
April 1, 2028

\$3.00 to be allocated by Union  
\$3.50 to be allocated by Union  
\$4.00 to be allocated by Union

**Agreement runs through June 30, 2028**