

**Western States Regional Council of Carpenters
2024-2028 Alaska Master Labor Agreement
NORTHERN ALASKA NORTH OF THE 63RD PARALLEL**

ARTICLE 18 SPECIAL CONDITIONS - RESIDENTIAL LOU

Rates Effective: September 1, 2024 - March 31, 2025

Full Package Benefits:	Annuity	6.00
	Health & Welfare	8.75
	Apprenticeship	1.10
	* Supplemental Dues	1.69
	TOTAL BENEFITS	\$17.54

CSAC Trust Fund Remittances:
Chris Hidalgo, 213.739.94788
chidalgo@carpenterssw.org

Holidays:

New Year's Day - January 1
Presidents Day - 3rd Monday in February
Memorial Day - Last Monday in May
Independence Day - July 4
Labor Day - 1st Monday in September
Veteran's Day - November 11
Thanksgiving Day - 4th Thursday in November
Christmas Day - December 25

Overtime and Premiums are based on Total Taxable Wages.

Classifications:				Total Taxable Wages	Annuity	Health & Welfare	Appren	TOTAL PACKAGE
Carpenter (Residential)		Base Pay	Supp Dues					
General Foreman (25% above Journeyman)		51.11	1.69	52.80	6.00	8.75	1.10	\$68.65
Foreman (15% above Journeyman)		46.89	1.69	48.58	6.00	8.75	1.10	\$64.43
Working Foreman (12.5% above Journeyman)		45.83	1.69	47.52	6.00	8.75	1.10	\$63.37
Journeyman		40.55	1.69	42.24	6.00	8.75	1.10	\$58.09
8th Period Apprentice	95%	38.44	1.69	40.13	6.00	8.75	1.10	\$55.98
7th Period Apprentice	90%	36.33	1.69	38.02	6.00	8.75	1.10	\$53.87
6th Period Apprentice	85%	34.21	1.69	35.90	6.00	8.75	1.10	\$51.75
5th Period Apprentice	80%	32.10	1.69	33.79	6.00	8.75	1.10	\$49.64
4th Period Apprentice	75%	29.99	1.69	31.68	6.00	8.75	1.10	\$47.53
3rd Period Apprentice	70%	27.88	1.69	29.57	6.00	8.75	1.10	\$45.42
2nd Period Apprentice	65%	25.77	1.69	27.46	6.00	8.75	1.10	\$43.31
1st Period Apprentice	60%	23.65	1.69	25.34	6.00	8.75	1.10	\$41.19

***Supplemental Dues:** The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. This is an after-tax diversion. The individual Employer shall include these supplemental dues along with the other benefits in a single check to the Carpenters Southwest Administration Corporation.

Welder Premium: Welding Premium is \$1.00 per hour over Journeyman wage. Carpenters performing welding in any given day shall receive the welding premium wage for the entirety of the shift.

If the holiday falls on a Sunday, the Monday following will also be a legal holiday. All work performed on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

If the holiday falls on a Saturday, then the following shall apply:

Employers/Employees who regularly work a five day work week shall observe the holiday on the previous Friday (the day before the holiday).

Employers/Employees who regularly work a six day or seven day work week shall observe the holiday on the Saturday upon which the holiday falls.

FOR OFFICE USE BELOW

Rate Classes:

AKNC-R Alaska North Residential Carpenter

Increases:

April 1, 2025
April 1, 2026
April 1, 2027
April 1, 2028

Determined by the Master Labor Agreement
Determined by the Master Labor Agreement
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Agreement runs through June 30, 2028