

**Western States Regional Council of Carpenters
2024-2028 Alaska Master Labor Agreement**

NORTHERN ALASKA NORTH OF THE 63RD PARALLEL

Rates Effective: September 1, 2024 - March 31, 2025

Full Package Benefits:	Pension	-
	Annuity	15.82
	Health & Welfare	8.75
	Apprenticeship	1.61
	Carpenter International Training Fund	0.14
	* Construction Industry Progress Fund	0.10
	TOTAL BENEFITS	\$26.42

Deductions from Total Taxable Wages (after taxes have been deducted):

Supplemental Dues	1.96
Total to Trusts	\$28.38

Trust Fund Remittances:

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Holidays:

New Year's Day - January 1
Presidents Day - 3rd Monday in February
Memorial Day - Last Monday in May
Independence Day - July 4
Labor Day - 1st Monday in September
Veteran's Day - November 11
Thanksgiving Day - 4th Thursday in November
Christmas Day - December 25

Overtime and Premiums are based on Total Taxable Wages.

Classifications: Carpenter/Lather/Drywall/Acoustic		Base Pay	Supp Dues	Total Taxable Wages	Pension	Annuity	Health & Welfare	Appren	CITF	CIPF	TOTAL PACKAGE
General Foreman (25% above Journeyman)		58.72	1.96	60.68	-	15.82	8.75	1.61	0.14	0.10	\$87.10
Foreman (15% above Journeyman)		53.86	1.96	55.82	-	15.82	8.75	1.61	0.14	0.10	\$82.24
Working Foreman (12.5% above Journeyman)		52.65	1.96	54.61	-	15.82	8.75	1.61	0.14	0.10	\$81.03
Journeyman		46.58	1.96	48.54	-	15.82	8.75	1.61	0.14	0.10	\$74.96
8th Period Apprentice	95%	44.15	1.96	46.11	-	15.82	8.75	1.61	0.14	0.10	\$72.53
7th Period Apprentice	90%	41.73	1.96	43.69	-	15.82	8.75	1.61	0.14	0.10	\$70.11
6th Period Apprentice	85%	39.30	1.96	41.26	-	15.82	8.75	1.61	0.14	0.10	\$67.68
5th Period Apprentice	80%	36.87	1.96	38.83	-	15.82	8.75	1.61	0.14	0.10	\$65.25
4th Period Apprentice	75%	34.45	1.96	36.41	-	15.82	8.75	1.61	0.14	0.10	\$62.83
3rd Period Apprentice	70%	32.02	1.96	33.98	-	15.82	8.75	1.61	0.14	0.10	\$60.40
2nd Period Apprentice	65%	29.59	1.96	31.55	-	15.82	8.75	1.61	0.14	0.10	\$57.97
1st Period Apprentice	60%	27.16	1.96	29.12	-	15.82	8.75	1.61	0.14	0.10	\$55.54
Pre-Apprentice (Max 360 hrs)	50%	22.31	1.96	24.27	-	5.00	8.75	0.06	0.14	-	\$38.22

Welder Premium: Welding Premium is \$1.00 per hour over Journeyman wage. Carpenters performing welding in any given day shall receive the welding premium wage for the entirety of the shift.

***Construction Industry Progress Fund (CIPF) applies only to State and Municipal Davis Bacon jobs on full commercial carpenter rates only.**

If the holiday falls on a Sunday, the Monday following will also be a legal holiday. All work performed on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

If the holiday falls on a Saturday, then the following shall apply:

Employers/Employees who regularly work a five day work week shall observe the holiday on the previous Friday (the day before the holiday).

Employers/Employees who regularly work a six day or seven day work week shall observe the holiday on the Saturday upon which the holiday falls.

After no more than 360 hours of work a Pre-Apprentice shall be referred to the Apprenticeship for indenture as a 1st Period Apprentice. Pre-Apprentices CANNOT work on prevailing wage project.

FOR OFFICE USE BELOW

Rate Classes:

AKNC: Alaska Commercial Carpenter (Northern)

Increases:

April 1, 2025	\$2.25 to be allocated by Union
April 1, 2026	\$3.00 to be allocated by Union
April 1, 2027	\$3.50 to be allocated by Union
April 1, 2028	\$4.00 to be allocated by Union

Agreement runs through June 30, 2028